



BERKLEY
SCHOOLS

BERKLEY SCHOOL DISTRICT

is an **Exceptional** Place to **Work**

THE BERKLEY CULTURE

The Berkley School District has a culture steeped in a tradition of excellence in academics, the fine and performing arts, and athletics. Berkley High School was named a Best High School by U.S. News & World Report, Berkley School District was named among the Top 25 School Districts in Michigan by Niche, and for the past ten years named one of the Best Communities for Music Education by the NAMM Foundation. These accolades come as a result of students who come to school ready to learn, strong parent, guardian and community participation and support, and outstanding employees, administrators, and a Board of Education who are committed to providing an environment conducive to all aspects of learning. We also care deeply about creating a culture of belonging for all: staff, students and the community. In the Berkley School District, all are welcome

COMPETITIVE COMPENSATION AND BENEFITS PACKAGE

The Berkley School District offers a competitive professional salary schedule in comparison to other school districts in Oakland County. Our generous insurance package includes medical, dental, and vision coverage with significant district contributions for full time employees. Employees are also enrolled in a pension plan through the State of Michigan Office of Retirement Services.

SHARED COMMITMENT TO EXCELLENCE

Berkley School District is made up of passionate and committed professionals who hold themselves to high expectations and believe without a doubt that every child can learn and succeed.

SUPPORTIVE COMMUNITY

A family-friendly, multicultural community truly supports our schools as evidenced by high levels of engagement and participation in school and district level activities.

PROFESSIONAL DEVELOPMENT AND SUPPORT

Berkley School District values continuous learning and growth. We offer development opportunities ranging from a district-wide orientation in August, and individualized feedback, development and coaching for teachers to job-embedded workshops throughout the year.

NEW TEACHER INDUCTION

Our New Teacher Induction Academy is a year-long program to make the transition to Berkley School District a snap. The program begins with an orientation in August with six follow-up meetings during the school year. Past meeting topics include: Effective Parental Involvement and Communication, Preparing for a Formal Evaluation, Differentiating Instruction for Learners, and Teachers Professionally Developing Teachers.

MENTORING

All new professional staff members are assigned a mentor for their first two years of employment with the district. Using the Pathways model, mentors and new teachers collaborate in a series of seven structured activities to assist new staff in becoming reflective professionals and address their specific needs as a beginning teacher.

EDUCATION OF EMPLOYEES' CHILDREN

Employees who reside outside of the district's boundaries may enroll their children in the Berkley School District.

DISTRICT DISCOUNTS

Berkley School District teachers enjoy a discount when using our district preschool, child care programs and/or latchkey.

INTERESTED IN THE BERKLEY SCHOOLS?

Visit our website to view the latest job postings: www.berkleyschools.org/jobpostings

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