

# Position Announcement



**B E R K L E Y**  
S C H O O L S

## Superintendent of Schools

**The Board of Education of the Berkley School District  
is conducting a comprehensive search for its next Superintendent.  
The expected start date for the new Superintendent is July 1, 2021.**

Since 1840, the Berkley School District has been committed to the excellence of education for our students. Today, the district is made up of a childcare/early education center, four elementary schools, one middle school, one high school and one International Baccalaureate World School (K-8). Our students may also opt to attend the International Academy, a magnet, International Baccalaureate public high school; The Center for Advanced Studies and the Arts (CASA), a consortium school for high school students for which Berkley serves as the fiduciary; or participate in vocational education offered via the Oakland Schools Technical Campus. In addition, the Berkley School District serves students with special needs from birth through age 26.

Berkley School District's 500 staff members serve more than 4,500 students ranging in age from newborn through adulthood for people living in Berkley, Huntington Woods and a section of north Oak Park. Additionally, we host a limited number of students from neighboring communities who participate in the state's Schools of Choice program. Our annual operating budget is \$65 million, with a foundation allowance of \$8,500 per pupil and a fund balance projected at \$9 million.

Our district is located in Oakland County, Michigan. In addition to its close proximity to world-class museums, concert venues, theater and professional sporting events, Berkley affords easy access to major expressways, parks, lakes, and recreational facilities.

### **Why Berkley Schools?**

Our values support a balanced education with academic, social, and emotional support to foster and develop personal and intellectual curiosity, teamwork, and creative problem-solving as the basic tenets of success. We have a commitment that our students' experience is within a safe and nurturing environment where students feel a sense of belonging, empowered to lead and inspired to achieve their personal best.

Simply put, we know each child by name and are committed to academic achievement, personal development, and individual success for all students.

## **What is the #BerkleyDifference?**

The #BerkleyDifference is a collection of outstanding unique encounters that rise above the ordinary, the traditional.

The #BerkleyDifference is a tangible feeling for our students and staff. It is felt in the community as pride for the education and experiences our students receive.

It lives in our classrooms, hallways, stories, fields, labs, courts and relationships. It's wanting our students to be well rounded critical thinkers, creative problem solvers, respectful, have a global perspective, and explorers of their communities.

Here in the Berkley School District, we're setting the table to make a difference in our students' lives and encourage them to do the same.

### **Points of Pride**

- High quality education featuring a wide range of programs and services, with course offerings that include 26 Advanced Placement classes, additional college courses and vocational classes
- Commitment to enriching experiences for all students including fine and performing arts, athletics and travel opportunities
- Outstanding special education programs and services including state recognition for peer support inclusion programs
- Dedicated, hard-working and talented staff members that truly care about students and put the well-being of students at the forefront of everything they do
- Exceptionally high level of parent and community engagement and support
- Diversity that is valued, appreciated and recognized as a strength
- Close-knit, family oriented District and community with neighborhood schools and a caring, compassionate and empathetic climate and culture
- Open, frequent and clear District and building communication with all stakeholders
- Recent updates to facilities and technology thanks to community support for a bond proposal and sinking fund
- Long-standing Shared Time program, serving non-public partner schools for over 20 years
- Excellent relationships with city officials from Berkley, Huntington Woods and Oak Park
- Unwavering commitment to educational excellence and continuous improvement

### **Qualifications**

- Educational administration experience; central office experience preferred
- Master's degree in related field; advanced degree (i.e., Ed.S., Ed.D., Ph.D.) preferred
- Broad knowledge and experience in education with proven instructional leadership skills; classroom experience preferred
- Michigan Administrative Certificate or equivalent

## **Candidate Profile**

Berkley School District is in search of a visionary and inspirational leader who:

- Is a student-centered leader that puts kids first, advocating for and relentlessly seeking to meet the unique needs of every student
- Is an outstanding communicator with a broad range of highly effective communication skills, including active listening
- Is honest, ethical and trustworthy, leading with transparency and unassailable integrity
- Is a sincerely caring person who leads with kindness, compassion and empathy
- Is an experienced leader that is culturally competent, values diversity and is committed to equity and inclusion
- Is an engaging and personable leader, approachable and accessible to all stakeholders and able to authentically connect with everyone in the District and community
- Is progressive, innovative and creative with a growth mindset
- Is open-minded, willing to learn, and committed to his/her continuous professional growth
- Is an objective, collaborative leader that seeks and seriously considers the perspectives of others in decision-making, with a proven ability to overcome disagreements, reach consensus and achieve successful outcomes
- Makes decisions and recommendations grounded in research, data and best practices
- Is knowledgeable about, and appreciative of, Berkley Schools and the community it serves
- Is able to build on Berkley Schools' considerable strengths while leading the District inexorably forward on its continuing journey to become a model school district
- Values and empowers staff members, developing their leadership skills and providing them with opportunities to lead, while holding them accountable as necessary and appropriate
- Will be highly visible and engaged in the District and community with a strong public presence, serving as the chief advocate and public face of the Berkley School District
- Will be fully committed to the Berkley School District and the community it serves

## **Salary and Contract Information**

The Board of Education will offer a comprehensive, multi-year contract. Compensation will be commensurate with the skills and experience of the successful candidate, with a total compensation range of \$190,000-\$220,000 (salary, annuity, etc.).

## **Application Procedure**

Interested candidates should complete and submit the Michigan Leadership Institute online application found at [www.mileader.com](http://www.mileader.com) or <http://applitrack.com/mileader/onlineapp>. Completed online applications must be submitted **no later than Monday, April 5, 2021 at 4:00 p.m.** No "hard copy," faxed or emailed copies will be accepted. Materials will be treated confidentially through the screening process only upon the written request of the candidate.

All questions regarding the search process should be directed to the search consultant, MLI Regional President John Silveri, at (248) 420-9354 or [jsilverimli@gmail.com](mailto:jsilverimli@gmail.com).

### **Anticipated Search Timeline**

**Application Deadline:** April 5, 2021, 4:00 p.m.

**Selection of Candidates for Interview:** April 8, 2021, 7:00 p.m.

**First Round Interviews:** April 12-14, 2021, 7:00 p.m.

**Second Round Interviews:** April 28-29, 2021, 7:00 p.m.

**Site Visits:** Week of May 3, 2021

**Candidate Selection by Board of Education:** May 10, 2021, 7:00 p.m.

**Board Action to Hire New Superintendent:** Week of May 24, 2021 (tentative)

**Start Date:** July 1, 2021

This superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

The services of the Michigan Leadership Institute have been secured to assist the Berkley School District Board of Education in the search process and in the screening of candidates. The Board of Education may make exceptions to this profile, posting, process and/or timeline to ensure selection of the best possible candidates as determined solely by the Board. The Board of Education will make all decisions with respect to process, evaluation of candidates, selection of candidates to be interviewed and appointment of the successful candidate. Candidates should not contact members of the Board directly.

### **Board of Education**

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